

The Violence Against Women and Domestic Abuse

Implementation Plan 2010-13



Llywodraeth Cynulliad Cymru
Welsh Assembly Government

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1. Prevention and Raising Awareness of Violence Against Women and Domestic Abuse

	Actions/Targets Outcomes	Target Date	Lead
1.1	Develop and publish violence against women and domestic abuse national training strategy.	2011	Welsh Assembly Government
1.2	Improve the identification and response to individuals suffering violence against women and domestic abuse by providing awareness training for professionals and frontline staff working in criminal justice, health, education and social services.	2011	Welsh Assembly Government
1.3	Improve the identification and responses to forced marriage issues by providing awareness training to professionals and frontline staff working in criminal justice, health, education and social services.	2010	Welsh Assembly Government
1.4	All Local Safeguarding Children Boards and Adult Protection Forums to develop policies on forced marriage issues and incorporate into policies and protocols for dealing with domestic abuse, child protection and protecting vulnerable adults.	2011	Local Safeguarding Children Boards & Adult Protection Forums
1.5	Develop and implement a culturally sensitive, information campaign for local community groups on forced marriage and honour based violence.	2011	Welsh Assembly Government
1.6	Scope the feasibility of including Forced Marriage issues within the domestic abuse module of the All Wales Schools Core Programme.	2011	Welsh Assembly Government
1.7	Develop and publish a specialist leaflet on Female Genital Mutilation for professionals and frontline staff working in criminal justice, health, education and social services.	2010	Welsh Assembly Government
1.8	Provide support to the implementation of the domestic abuse element of the Integrated Family Support Team Initiative.	2011 - 2013	Welsh Assembly Government

1. Prevention and Raising Awareness of Violence Against Women and Domestic Abuse

	Actions/Targets Outcomes	Target Date	Lead
1.9	Provide 'on-line' guidance for practitioners in dealing with issues related to violence against women and domestic abuse as part of Personal and Social Education for 7-19 year olds.	2011	Welsh Assembly Government
1.10	Publish "Information and Guidance on Domestic Abuse: Safeguarding Children and Young People in Wales" for professionals working in the educational and youth settings in Wales.	2010	Welsh Assembly Government
1.11	Develop multi-disciplinary information packs for educational staff (including School Governors) that have contact with children and young people to raise their awareness of violence against women and domestic abuse and its impact on learning.	2010	Welsh Assembly Government
1.12	Consider the inclusion of gender awareness and violence against women in the next review of the Qualified Teacher Status Standards and associated guidance.	TBA	Welsh Assembly Government
1.13	Launch an Information leaflet on the issues of consent and sexual violence that has been developed by young people for young people.	2010	Welsh Assembly Government
1.14	All Welsh Assembly Government publications concerning violence against women and domestic abuse will contain, where appropriate, explicit references to the United Nations Convention on the Rights of the Child (UNCRC).	2010 Ongoing	Welsh Assembly Government
1.15	Promote the services provided by the Child Exploitation and Online Protection (CEOP) Centre to protect children and young people from internet abuse and potential grooming.	2011	Welsh Assembly Government

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	Actions/Targets Outcomes	Target Date	Lead
1.16	All Welsh Assembly Government publications concerning domestic abuse will reflect that victims of violence against women and domestic abuse can be from across the whole spectrum of society including older people, black ethnic minority, race, religion or belief, people with disabilities and people from the Lesbian Gay Bisexual and Transgender (LGBT) community.	2010 Ongoing	Welsh Assembly Government
1.17	Revise the terms of reference and membership of the VAWDA Working Group to ensure that issues about older people, disability, LGBT and relationships are properly considered.	2010	Welsh Assembly Government
1.18	Raise awareness about support services for male victims of domestic abuse based upon the "Dyn" model.	2010	Welsh Assembly Government
1.19	Develop multi-media publicity campaigns to raise awareness of violence against women, stalking, harassment and domestic abuse, challenge attitudes and promote the national helpline.	2010 Ongoing	Welsh Assembly Government
1.20	Identify the barriers to accessing services for domestic abuse, stalking and harassment by Lesbian Gay Bisexual and Transgender people.	2011	Welsh Assembly Government
1.21	Disseminate the findings of the "barriers to access" review to inform service development.	Ongoing	Welsh Assembly Government
1.22	Deliver awareness training to assist in the implementation of the good practice guidance in joint working between domestic abuse and substance misuse services issued as a module of the Substance Misuse Treatment Framework.	2010	Welsh Assembly Government

1. Prevention and Raising Awareness of Violence Against Women and Domestic Abuse

	Actions/Targets Outcomes	Target Date	Lead
1.23	<p>Encourage the development of work place policies on domestic abuse and violence against women:</p> <ul style="list-style-type: none"> • Launch the revised Welsh Assembly Government's Violence Against Women and Domestic Abuse staff policy as a good practice model. • Explore the feasibility of maximising the Corporate Health Standard to promote the development of workplace policies. • Hold a national good practice conference for employers in Wales. 	<p>2010</p> <p>2010</p> <p>2011</p>	<p>Welsh Assembly Government Equality and Human Rights Commission</p>
1.24	Develop a multi-media information campaign on personal safety for students on campus.	2010	Welsh Assembly Government, National Union of Students
1.25	Develop and issue publicity and information material on accessing services and support for victims of violence against women and domestic abuse in rural areas.	2010 Ongoing	Welsh Assembly Government
1.26	Map the provision of perpetrator programmes available to meet the requirement of the Children and Adoption Act 2006 that came into force in December 2008. We will be costing existing programmes and examine the issue of accreditation.	2011 Ongoing	Welsh Assembly Government

2. Provide Support for Victims and Children

	Actions/ Targets Outcomes	Target Date	Lead
2.1	Continue to target capital funding to support victims of violence against women, stalking, harassment, sexual assault and domestic abuse.	2010 Ongoing	Welsh Assembly Government
2.2	Ensure the "move-on" accommodation needs of women and families leaving refuges are reflected in the Welsh Assembly Government's Housing policies.	2010	Welsh Assembly Government
2.3	Issue joint guidance to Local Authorities in Wales on the gender equality duty.	2010	Welsh Assembly Government Equality and Human Rights Commission
2.4	Provide the Welsh perspective about the Home Office pilot scheme on "no recourse to public funds".	2010	Welsh Assembly Government
2.5	We will work with stakeholders to develop guidance for local authorities on "no recourse to public funds".	2010	Welsh Assembly Government
2.6	Expand the service provided by the "Wales Domestic Abuse Helpline" to provide additional support for women who have been the subject of sexual violence.	2010/11	Welsh Assembly Government Welsh Women's Aid
2.7	Develop and implement plans to provide targeted support to individuals identified as "Not in Employment Education or Training" (NEET) that are affected by domestic abuse.	2010	Children's and Young People's Partnerships and 14-19 Networks

2. Provide Support for Victims and Children

	Actions/ Targets Outcomes	Target Date	Lead
2.8	<p>Develop national information and support materials for children and young people on domestic abuse, stalking, harassment and partner violence within teenage relationships:</p> <ul style="list-style-type: none"> • Consult with children and young people to inform the future development of support materials on domestic abuse, stalking, harassment and partner violence within teenage relationships. • Develop and evaluate the support materials to support/inform children and young people on domestic abuse, stalking, harassment and partner violence within teenage relationships. 	<p>2012</p> <p>2011</p> <p>2011-12</p>	Welsh Assembly Government
2.9	Develop local implementation policies to enable children and young people to access the universal School-based Counselling Service as outlined in the Welsh Assembly Government's School-based Counseling Strategy.	2010 Ongoing	Local Authorities
2.10	To deliver the Children and Family Court Advisory and Support Service (CAFCASS) CYMRU Domestic Abuse Resource Pack consistently and effectively across Wales.	2010	Welsh Assembly Government
2.11	CAFCASS to develop a safeguarding children framework to include domestic abuse.	2010	Welsh Assembly Government
2.12	Review all existing funding streams for supporting children in refuges and agree a way forward.	2010	Welsh Assembly Government
2.13	We will consult on the inclusion of issues relating to violence against women in the Personal and Social Education (PSE) framework when it is next reviewed.	TBA	Welsh Assembly Government

2. Provide Support for Victims and Children

	Actions/ Targets Outcomes	Target Date	Lead
2.14	Maximise opportunities under the Drug Test on Arrest scheme in Cardiff, Swansea, Newport and Wrexham to strengthen engagement with perpetrators of violence against women and domestic abuse, where substance misuse is a feature of their offending.	2010 Ongoing	Welsh Assembly Government, Drug Intervention Programme Managers and Service Providers
2.15	Work with the Home Office to continue to deliver the Multi Agency Risk Assessment Conference (MARAC) Implementation Programme.	Ongoing	Welsh Assembly Government, Home Office Crime Team Wales
2.16	Promote the use of the Domestic Abuse Stalking Harassment (DASH) risk indicator checklist to ensure there is a consistent risk assessment and threshold for referral to MARAC.	Ongoing	Welsh Assembly Government
2.17	Develop and implement local plans to improve access to violence against women and domestic abuse services in rural areas.	2010 Ongoing	Community Safety Partnerships
2.18	Develop and implement local plans to protect women in public places based upon local risk assessment.	2011 Ongoing	Community Safety Partnerships
2.19	Develop and implement action plans to protect women on rail transport and railway stations.	2010 Ongoing	Welsh Assembly Government British Transport Police and Community Safety Partnerships

2. Provide Support for Victims and Children

	Actions/ Targets Outcomes	Target Date	Lead
2.20	Establish the 'Moneymadeclear' service in Blaenau Gwent and Merthyr Tydfil for victims of violence against women and domestic abuse.	2010	Welsh Assembly Government Financial Services Authority
2.21	Develop and implement a national roll-out plan to establish the "Moneymadeclear" service.	2011 Ongoing	Welsh Assembly Government,
2.22	Establish links between IDVA's and refuge staff and the all-Wales Illegal Money Lending Unit to ensure that 'loansharks' engaged in intimidation and violent practices against victims of violence against women and domestic abuse are identified and prosecuted.	2010 Ongoing	Welsh Assembly Government
2.23	Promote affordable savings and loan providers, such as credit unions, to refuges and key staff to enable service users to make safe and well-informed financial decisions.	2010 Ongoing	Welsh Assembly Government
2.24	Develop and implement plans to strengthen working relationships between Job Centre Plus and service providers and promote support services in Job Centre Plus premises.	2010	Welsh Assembly Government Job Centre Plus & Service Providers
2.25	Examine and report to the Minister for Social Justice & Local Government on what scope there is to include violence against women indicator in the Local Government Performance Framework.	2010/11	Welsh Assembly Government
2.26	Work with stakeholders to develop an advice note on the role that Local Authorities can play in tackling violence against women and domestic abuse.	2010	Welsh Assembly Government

2. Provide Support for Victims and Children

	Actions/ Targets Outcomes	Target Date	Lead
2.27	Establish a project in North Wales to support women fleeing prostitution and trafficking.	2010	Welsh Assembly Government
2.28	To work with the National Offender Management Service (NOMS) in their work to extend the scope and availability of the women's Turnaround Project and other similar services across Wales, which also includes the resettlement of women prisoners back into Wales who are held in prisons in England.	2010/11	Welsh Assembly Government/NOMS

3. Improving the Response of Criminal Justice Agencies

	Actions/ Targets Outcomes	Target Date	Lead
3.1	Establish an "Access to Justice" pilot in Wales focussing on vulnerable older witnesses.	2010 Ongoing	Welsh Assembly Government/CPS
3.2	Contribute to the UK Inter-Ministerial Cross Government Working Group on the development of a strategy to engage effectively with the Third Sector to tackle violence against women.	2011	Welsh Assembly Government/ Home Office/ Equalities Office
3.3	To explore with Local Criminal Justice Boards (LCJBs) how to enhance and improve the delivery of Specialist Domestic Violence Courts under the new court management arrangements.	2010	Welsh Assembly Government, Local Criminal Justice Boards
3.4	Develop and issue guidance and protocols for the establishment and operation of Domestic Violence Homicide Review (DVHR) Panels across Wales.	2011	Welsh Assembly Government, Home Office
3.5	Develop and publish guidance working with the Home Office, to ensure the effective and consistent operation of the new Domestic Violence Protection Orders in Wales.	2011	Welsh Assembly Government Home Office
3.6	Work with National Offender Management Service Cymru to ensure those convicted of violence against women and domestic abuse related offences, receive treatment and supervision to reduce their risk of reoffending.	2010 Ongoing	Welsh Assembly Government, National Offender Management Service Cymru

4. Improving the Response of Health Services and Other Agencies

	Actions/ Targets Outcomes	Target Date	Lead
4.1	Issue guidance on the Wales Accord for the Sharing of Personal Information (WASPI) to Local Health Boards focussed upon supporting victims of violence, domestic abuse and sexual assault.	2010	Welsh Assembly Government
4.2	Develop and implement personal information sharing protocols to improve the response of the Health Service to support victims of violence against women, domestic abuse and sexual assault.	2010 Ongoing	Local Health Boards
4.3	Develop and roll-out a national information system within Accident and Emergency Departments to identify victims and repeat victims of domestic abuse and violence against women to ensure appropriate referrals are made.	2011	Welsh Assembly Government
4.4	Issue a service specification for Sexual Assault Referral Centres (SARCs) to inform and underpin service planning and delivery.	2010	Home Office Team in Wales, Welsh Assembly Government
4.5	Establish an All Wales SARC group to disseminate good practice and lessons learned on the delivery of services in SARCs.	2011	Home Office Team in Wales, Welsh Assembly Government
4.6	Deliver training to implement the Care Pathway tool in ante-natal care, A&E, gynaecology and sexual health services.	2010 Ongoing	Welsh Assembly Government
4.7	Develop a co-ordinated strategy to tackle Violence Against Women and Domestic Abuse, Community Safety Partnerships to appoint a board level champion who will be responsible for delivery of the strategy at a local level.	2010	Community Safety Partnerships
4.8	Community Safety Partnerships to promote the interests of, or provide services to women as outlined in the Crime and Disorder Strategies (Prescribed Descriptions) Wales Order 2009. (This is linked to 4.7).	2010 Ongoing	Community Safety Partnerships

5. Supporting and Monitoring Delivery of the Strategy Including Performance Framework and Research and Evaluation

	Actions/ Targets Outcomes	Target Date	Lead
5.1	All existing and new Domestic Abuse projects will be evaluated to build the evidence base and ensure: <ul style="list-style-type: none"> • High quality and consistent services are available across Wales. • Value for money is being achieved. 	2010 Ongoing	Welsh Assembly Government
5.2	Disseminate the findings of the evaluation of preventative work being delivered in schools and other educational settings throughout Wales.	2010 Ongoing	Welsh Assembly Government
5.3	Develop a system for the monitoring and analysis of absences from school relating to forced marriage within the All-Wales Attendance Framework.	2011	Welsh Assembly Government
5.4	Develop and maintain a national information system on the range of violence against women and domestic abuse services for victims in Wales.	2010 Ongoing	Welsh Assembly Government
5.5	Consider the findings from the evaluation of the "Caring Dad" community perpetrator programme.	2010	Welsh Assembly Government
5.6	Consider the findings of the external evaluation of the role of domestic abuse co-ordinators.	2010	Welsh Assembly Government
5.7	Develop revised role specifications and performance standards for Domestic Abuse Co-ordinators. (linked to 5.6)	2011	Welsh Assembly Government
5.8	Review and report on the appropriateness of the UK Government's national service standards for the domestic and sexual violence workforce sector in Wales.	2010	Welsh Assembly Government

5. Supporting and Monitoring Delivery of the Strategy Including Performance Framework and Research and Evaluation

	Actions/ Targets Outcomes	Target Date	Lead
5.9	Establish a Performance Agreement with key service providers to monitor and review service delivery.	2011	Welsh Assembly Government
5.10	Develop a standard reporting protocol with the Crown Prosecution Service, to provide regular all Wales data relating to charging, prosecutions and convictions for violence against women, domestic abuse, forced marriage and honour based crimes (including trafficking) cases.	2010	Welsh Assembly Government, Crown Prosecution Service
5.11	Develop a standard reporting protocol to be agreed with the ACPO Cymru of reported incidents and arrests of violence against women, domestic abuse, forced marriage and honour based crime (including trafficking).	2010	Welsh Assembly Government, ACPO Cymru
5.12	Produce and disseminate a map of services in Wales for victims of violence against women and domestic abuse.	2010	Welsh Assembly Government
5.13	Establish a national monitoring system to review take-up and response for the School-based Counselling Service.	2010	Welsh Assembly Government
5.14	Disseminate School-based Counselling Service monitoring data annually to inform future service development at the local level. (linked to 2.9 & 5.13).	2011	Welsh Assembly Government
5.15	Review lessons learned and measure the effectiveness of the Black Association Women Step Out (BAWSO) Poppy project and Safer Wales Ltd Prostitution project to continue to inform the development of support for women and children fleeing prostitution and trafficking.	2011	Welsh Assembly Government & BAWSO
5.16	Disseminate good practice guidance and lessons learned from the KAFKA Brigade Action Programme in Rhondda Cynon Taff by further roll out in Newport and Merthyr.	2011	Welsh Assembly Government, Home Office

5. Supporting and Monitoring Delivery of the Strategy Including Performance Framework and Research and Evaluation

	Actions/ Targets Outcomes	Target Date	Lead
5.17	Disseminate and promote evidence based models (Cymorth and Flying Start) of service and support for children affected by domestic abuse.	2012	Welsh Assembly Government
5.18	Evaluate the effectiveness of the Mobile Sexual Assault Referral Centre vehicle in Dyfed Powys.	2010 Ongoing	Welsh Assembly Government
5.19	Review the evidence of the effectiveness of new models of rural service delivery and establish pilots to take this forward.	2011	Welsh Assembly Government & Community Safety Partnerships
5.20	Scope the feasibility of training Independent Domestic Violence Advisors (IDVA's) and refuge staff to enable the local provision of financial capability advice.	2011	Welsh Assembly Government Financial Services Authority Service Providers
5.21	We will embed the requirement for the National Health Service (NHS) to maintain information sharing protocols to treat the victims of violence against women and domestic abuse within the NHS Annual Operating Framework.	2010/11	Welsh Assembly Government
5.22	Publish an annual report on progress to deliver the Welsh Assembly Government's "Right To Be Safe" Action Plan.	2010 Ongoing	Welsh Assembly Government